





The Lilongwe University of Agriculture and Natural Resources (LUANAR) is inviting applications from suitably qualified, experienced, and motivated existing and prospective PhD students to be considered for PhD Graduate Teaching Assistantship (GTA).

Guided by LUANAR Policy on graduate assistantship, the Graduate Teaching Assistants will be a part of academic and research teams at LUANAR and will be responsible for teaching undergraduate courses offered in the departments at Bunda and NRC Campuses.

MAIN DUTIES AND RESPONSIBILITIES OF GTAS

Under supervision of a major supervisor or any other senior academic member of staff assigned by the Department, a GTA will be governed by the following duties and responsibilities.

- 1. To deliver a range of teaching and assessment activities, including tutorials, seminars and lectures.
- 2. To participate in the assessment process, using a variety of methods and techniques and provide effective, timely and appropriate feedback to students to support their learning.
- 3. To participate in the supervision of undergraduate research, practical work, advising on skills, methods and techniques to assist the transfer of knowledge.
- 4. To contribute to the ongoing development and design of the curriculum, in a manner that supports a research led and scholarly approach to student learning.
- 5. To engage in professional development as appropriate and regularly update subject related knowledge base.
- 6. To undertake limited administrative duties as requested by the Head of Department.
- 7. To engage in professional development to remain current and ensure application of recent advances in knowledge to teaching.

KNOWLEDGE / QUALIFICATIONS

Applicants should be serving doctoral students or those willing to apply for doctoral program at LUANAR and be admitted during second semester of 2025/ 2026 Academic year. The masters degree and doctoral studies should be related to the area of GTA applied for. Applicants pursuing doctoral studies in another department can apply for GTA ship in another department.

SKILLS

- 1. Good communication skills, both orally and written.
- 2. Good interpersonal skills and presentation skills.
- 3. Time management skills.
- 4. Ability to work independently and as part of a team.
- 5. Ability to work with little supervision.
- 6. Self-motivation.
- 7. Ability to accept collegiate responsibilities and act accordingly.

EXPERIENCE

Teaching experience at undergraduate level and research experience in related subject are an added advantage.

ASSISTANT PACKAGE AND LUANAR OBLIGATIONS

The assistants will be expected to work for a maximum of 10 hours per week in teaching and conducting laboratory sessions in addition to their academic research.

In return, LUANAR will provide Tuition and administrative fees waiver.

ASSISTANT PACKAGE AND LUANAR OBLIGATIONS

- One year assistantship with possibility of renewal subject to performance and academic progress in the PhD program
- The assistantship can be renewed a maximum of 3 times

APPLICATION PROCEDURE

Interested applicants should complete the attached application form which can also be obtained from HR Office, Faculties and Departments. Applicants are advised to ensure that they have completed all required information on the application form, stating program you are enrolled in, department to conduct graduate teaching assistantship, among others.

Applications enclosing curriculum vitae with **three (3)** referees and copies of certificates should be sent before close of business on **5th January 2026** to the following address:

The University Registrar
Lilongwe University of Agriculture & Natural Resources (LUANAR)
P.O. Box 219
LILONGWE

ELECTRONIC SUBMISSION

The submission of the hard copy should be accompanied by full electronic submission of the application and accompanying materials to be mailed as attachment in PDF or MS Word format to: vacancies@luanar.ac.mw with copies to bndfpgs@luanar.ac.mw